

ಮಾನವ ಸಂಪನ್ಮೂಲ ವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION ಭಾರತೀಯ ವಿಜ್ಞಾನ ಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE ಬೆಂಗಳೂರು/बेंगलूरु/BENGALURU – 560 012 ದೂರವಾಣಿ/दूरभाष/TELEPHONE : 080-2293-2231 / 2232 / 2941 ಇ-ಮೇಲ್/E-mail/ईमेल : office.hr@iisc.ac.in

R(HR)/IISc/Revision/Res.Staff/2023-1239

11th October 2023

CIRCULAR

Subject: Revision of emoluments of RA/JRF/SRF

The competent authority has approved the adoption of guidelines issued vide Office Memorandum No. DST/PCPM/Z-06/2022 dated 26.06.2023 of the Department of Science and Technology, regarding revision of emoluments and service conditions for research personnel engaged in the R&D programme funded by the central government departments/agencies.

The revised emoluments will be as follows:

Ser.	Position	Qualification	Revised
			Emoluments
1	Junior Research Fellow	 Post Graduate Degree in Basic Science or Graduate/Post Graduate Degree in Professional Course selected through a process described through any one of the following: a. Scholars who are selected through National Eligibility Tests –CSIR-UGC NET, including lectureship (Assistant Professorship) and GATE. b. The selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions such as DST, DBT, DAE, DOS, DRDO, MOE, ICAR, ICMR, IIT, IISc, IISER, NISER etc. 	Rs.37,000 + HRA
2	Senior Research Fellow	Qualification prescribed for JRF with two years of research experience	Rs.42,000 + HRA
3	Research Associate – Provisional	Ph.D Thesis Submitted	Rs.45,000 + HRA
4	Research Associate – I	Ph.D	Rs.58,000 + HRA
5	Research Associate – II	Ph.D + 1 year experience	Rs.61,000 + HRA
6	Research Associate – III	Ph.D + 2 years' experience	Rs.67,000 + HRA

The implementation of this circular will be subject to the following:

- (a) The contract personnel should satisfy the conditions specified in the DST circular.
- (b) Funds should be available, or there should be a commitment from the sponsoring agency to release additional funds (if required).
- (c) Specific recommendation has to be made by the PI.

- (d) The effective date of revision is 01.10.2023.
 - (i) However, for externally funded projects, the date of the revision can be specified by the funding agency and upon receiving the approval of enhancement for already sanctioned projects.
 - (ii) For positions arising out of MoE/IoE funds, the revised emoluments are effective from 01.10. 2023.

Capt Sridhar Warrie 2023 13:06 GMT+5.5) (Oct REGISTRAR

CC: Offices of the Director/ Deans of Faculties/ Dean of Administration Deans of Divisions/Registrar/Financial Controller The Chair- Departments/Centre's/Units/Internal Auditor/All Employees